# EXTRAORDINARY PUBLISHED BY AUTHORITY

No. 1105 CUTTACK, FRIDAY, JUNE 6, 2008/JAISTHA 16, 1930

#### LABOUR & EMPLOYMENT DEPARTMENT

## **NOTIFICATION**

The 12th May 2008

No. 5489—li/1(BH-1)-13/2007-L. E.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 8th April 2008 in Industrial Dispute Case No. 11 of 2007 of the Presiding Officer, Industrial Tribunal, Bhubaneswar to whom the industrial dispute between the management of M/s S.N.M. Business (P) Limited (Rice Mill Division), Patara Sergarh, Balasore and their workmen Shri Bhagaban Mahalik and 23 others was referred for adjudication is hereby published as in the Schedule below:—

## SCHEDULE

# IN THE INDUSTRIAL TRIBUNAL, BHUBANESWAR

INDUSTRIAL DISPUTE CASE No. 11 of 2007

Dated the 8th April 2008

Present:

Shri Srikanta Nayak, o.s.J.s. (Sr. Branch), Presiding Officer, Industrial Tribunal,

Bhubaneswar.

Between:

M/s S. N. M. Business (P) Limited, ... First Party—Management

Rice Mill Division,

Patara, Sergarh, Balasore.

And

Shri Bhagaban Mahalik and 23 others ... Second Party—Workmen

At Dahisahi, P.O. Podasul, Via. Nilgiri, Dist. Balasore.

Appearances:

For both the parties ... None

#### **AWARD**

The Government of Orissa in the Labour & Employment Department, in exercise of powers conferred upon them by sub-section (5) of Section 12, readwith clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) have referred the following dispute for adjudication vide their Order No. 11454—Ii/1(BH-1)-13/2007-L.E., dated the 9th October 2007:

"Whether the termination of Shri Bhagaban Mahalik and 23 others from services with effect from the "C" shift of the 7th March 2006 by way of refusal of employment by the management of M/s S.N.M. Business (P) Limited (Rice Mill Division) At Patara, P.O. Sergarh, P.S. Khantapada, Dist. Balasore is legal and/or justified? If not, what benefit Shri Mahalik and 23 others are entitled to?"

2. In this case, neither the second party nor the first party have filed their respective claim statement and written statement. Both the parties have also not taken any steps in the matter. From the conduct of the parties, it can reasonably be inferred that they are no more interested to contest the proceeding perhaps for the reason that the dispute has been settled between them amicably out of the Court. In the circumstance, a No Dispute Award is passed in so far as the present reference is concerned.

Dictated and corrected by me.

SRIKANTA NAYAK
8-4-2008
Presiding Officer
Industrial Tribunal, Bhubaneswar

SRIKANTA NAYAK
8-4-2008
Presiding Officer
Industrial Tribunal, Bhubaneswar

By order of the Governor
P. MALLICK
Under-Secretary to Government